

BOY SCOUTS OF AMERICA

DATE 9/26/86

FULL NAME John Anthony Rosbozom SOCIAL SECURITY NUMBER [REDACTED]  
 (No initials if you can possibly get full name)

ADDRESS [REDACTED]CITY Cohoes STATE New York ZIP CODE 12047DATE OF BIRTH 1-10-54 (This is important and should be exact)APPROXIMATE AGE 32 (To be used ONLY when date of birth is not known)

RELIGION Catholic NATIONALITY U.S. Citizen  
American (\*French Heritage)

OCCUPATION Former District Executive, Boy Scouts of America

EDUCATION Hudson Valley Community College 9/72-5/75, SUNY at Albany 6/84  
Wadhams Hall Seminary College 5/80

WEIGHT 165 HEIGHT 5'2" RACE CaucasianCOLOR OF HAIR Light Brown COLOR OF EYES BrownOUTSTANDING CHARACTERISTICS OR INTERESTS Very outgoing - Interested in ScoutingMARRIED OR SINGLE single CHILDREN \_\_\_\_\_

(Number, ages, and names, if possible)

NAME OF SPOUSE \_\_\_\_\_

SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
Gov. Clinton	Albany	NY	SA	1972	1975
Gov. Clinton	Albany	NY	SC	1984	Present
Gov. Clinton	Albany	NY	Dist. Adv. Chair.	1982	Present

SPECIAL RECOGNITION Eagle Scout, Vigil Honor Order of the Arrow, St. George Award

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

- X-Major infraction of Work Rules
- X-Evidence and factual report enclosed

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED  
SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

F. STARON

NOTED

OCT 1 1986

DEC 01 '86

JOSEPH L. ANGLIM

Signed [Signature]

SCOUT EXECUTIVE

Council Schenectady County Council

RS-509

4/14/83-nah

CONF023841

December 11, 1986

Mr. L. Ben Homel  
Scout Executive  
Schenectady County Council, No. 399

PERSONAL AND CONFIDENTIAL

SUBJECT: John Anthony Rosbozem

Dear Ben:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our Attorney and have now placed this man on the Confidential File.

Sincerely,

Paul Ernst, Director  
Registration, Subscription &  
Statistical Service

PE/cre

cc: Northeast Region

DEC 10 1986  
SHIRLEY MEYER

CONF023842

September 15, 1986

Mr. L. Ben Homel  
Scout Executive  
Schenectady County Council, No. 399

PERSONAL & CONFIDENTIAL

SUBJECT: John Anthony Rosbozom

Dear Ben:

I have recently received information from personnel that the above-named individual has resigned and that he should not be registered in the future.

I am enclosing a Confidential Record Sheet which I would like to have completed to give us all the personal information concerning this individual. This will be most helpful to us in refusing registration should an attempt come from some other place in the country.

I was given a copy of the statements which were made which was not complete. I would like to have a complete set of the statements, since the ones I received were only every other page. Apparently, someone forgot to photocopy the back of pages because I am not in receipt of pages 2, 4, 6 and 8.

Please help me in this way by giving that information in addition to the confidential record sheet. This should complete our file and enable us to refuse any future registration attempts.

Thanks for your help.

Sincerely,

Paul Ernst, Director  
Registration, Subscription &  
Statistical Service

PE/cre

Enclosure

cc: Northeast Region

READY FOR FILE

SEP 12 1986

SHIRLEY MEYER

CONF023843



SCOUTING/USA

National Office  
BOY SCOUTS OF AMERICA

66  
399

September 9, 1986

To: Paul Ernst  
From: Ray Neal  
Subject: JOHN ANTHONY ROSBOZOM

Attached is a Separation Notice and a statement related to the conduct of John Rosbozom. You will note that the region recommends denial of future registration.

RN/pt  
Attachment

CONF023844

## SEPARATION NOTICE

URGENT! Please mail three copies to regional service center immediately after decision/agreement is reached.

Date August 20, 1986Region NE 2 Council No. 399 Headquarters' City SchenectadyName John Anthony Rosbozom District No. 3Current home address [REDACTED] Cohoes, NY 12047 Phone No. [REDACTED]Social Security No. [REDACTED] Last day on payroll 8/11/86Last day at work 8-11-86 Current annual salary \$15,500 Job title code 41 Salary class 2

Reason for Separation (Attach letter of resignation or termination)

- |                                      |   |
|--------------------------------------|---|
| <input type="checkbox"/> Retirement  | Just-Cause Termination (If exempt employee, attach request to initiate termination process) |
| <input type="checkbox"/> Disability  | <input checked="" type="checkbox"/> Major infraction of work rules                          |
| <input type="checkbox"/> Suspension  | <input type="checkbox"/> Unsatisfactory performance   |
| <input type="checkbox"/> Resignation | <input type="checkbox"/> Staff reductions or restructuring                                  |
| <input type="checkbox"/> Deceased    | <input type="checkbox"/> Budgetary considerations   |

Comments: Resignation requested, submitted, & accepted.This employee ☐ should ☒ should not be considered for reemployment. Explain.Immoral conduct.This transaction creates a vacancy: ☒ Yes ☐ No We would prefer: ☒ a new person ☐ an experienced personSalary range council is prepared to pay: \$ 15,000 to \$ 17,000This position has been dropped: ☐ Yes ☒ NoScout executive's signature [Signature] Date 8/20/86

## Regional Recommendation

This employee: ☐ should ☒ should not be considered for reemployment.  
☐ should ☒ should not be placed in transition.

RECOMMEND DENIAL OF REGISTRATION!

RECEIVED  
 SEP 8 1986  
 HRIC

Signature [Signature]  
Regional Personnel DirectorDate 9/4/86

ON Aug 8, 1986 at 9:45pm  
the following statement was given  
by [redacted] and [redacted]

ON Saturday Aug 2, 1986 while  
in the kitchen at Boylston the  
above parties were approached  
by a ~~16~~ 16 year old camper.

At this time we were informed  
that he was uncomfortable around  
Mr. John Roylosom. We then asked  
why. He stated to us that he did  
not like the way Mr. Roylosom  
hugged and kissed him and  
grabbed his buttocks.

ON Wed Aug 6 at 8:30pm  
Both of the above adults took  
the camper to the side  
and were informed that Mr.  
Roylosom had approached him  
and asked him to go to his  
home for the July 4<sup>th</sup> weekend.  
The camper was very apprehensive  
in doing so due to his  
actions in the past. That  
is why he went with ~~another~~  
another camper that weekend.

On Tue. Aug 5<sup>th</sup> and Tue July  
29<sup>th</sup>, 1986 The camper was  
laying on his cat in the  
upper boat house sleeping.  
When Mr. Roybosom put  
his hands on the camper's  
buttocks and this started  
the camper which led to  
the camper pushing Mr.  
Roybosom's hands away.  
Then Mr. Roybosom proceeded  
to play with the draw  
strings on the camper's  
sweat suit forcing his  
hands under the camper's  
garments. The camper forced  
Mr. Roybosom's hands away  
and verbally told him to  
cut it out. Unknown to the  
camper a fellow camper was  
in the room and Whitman  
said at. The following day  
at noon meal at Center  
hall Mr. Roybosom pulled  
said camper aside and  
stated the following:

2  
The reason that I have given you hugs and kisses and squeezed your tush is to show my love toward said camper and asked said camper to reciprocate. End of

A Scoutmaster was standing approx. a foot away and the camper believed he heard the entire conversation and stated he was thoroughly embarrassed. Camper also stated that on numerous occasions he had been approached by Mr. Koybosom and at such times Mr. Koybosom made attempts to place his hands under ~~the~~ ~~the~~ the waist band of his pants in the back so as to make physical contact with his buttocks.

Camper number two came to us on Wed Aug 6 at 2:30pm in Carter Hall.

He stated that he would like to discuss a incident that occurred earlier that day.



(4)

between him & Mr Roybosom.  
Mr Roybosom grabbed a hold  
of the camper who is 18 years  
of age hugged him and kissed  
him on the neck and asked  
them to reciprocate. Camper  
refused and ran away.

Camper then went home  
and informed his mother of  
the incident. At approx 5:30  
pm same day the campers mother  
approached us on this subject.  
Asking what happened to my  
son? What action will  
be taken? We invited her to the  
south end of the kitchen to  
discuss the events in  
the ~~cooks~~ cabin. We heard  
and <sup>then</sup> observed a young man  
rushing out of the shower  
screaming at the top his  
lungs I'm going to get you  
for that while trying to  
cover himself up with a  
towel. We then observed  
Mr Roybosom running up  
front of him towards his  
car with his camera when

(5)

where he proceeded to aim his camera towards the camper in the door way of the shower and heard the sound of the camera shutter click several times. Mr Rozborsan then noticed us standing there observing the situation. He then put his camera away and a few moments later came towards us and state the following where he stated he had previously taken pictures of still another camper while going to the bathroom on a stool in a latrine. Mr Rozborsan seemed to be proud of this fact and did not seem to phase him in the least when he observed us watching him taking pictures of the camper in the shower. At this time we became very disturbed of this incident that we had just witnessed.

At approx 6:30 pm the same evening I asked the Camp Director if he would be able to meet with us immediately concerning

What we had been told  
and observed up to that present  
time. At this time we shared  
the above information with him.

A third camper ~~the~~ approach  
approached Carol Secor on Mon  
Aug 4, 1986. The camper is  
Age 19. He stated he was  
scared and worried and  
needed to talk. He stated  
that after the campfire on  
Aug 3, 1986 he went to the  
shower house behind camper  
with a fellow camper who he  
trusted and proceeded to  
take a shower.

Mr. Reglesom followed the two  
campers into the shower house  
at ~~the~~ <sup>at the</sup> ~~shower house~~ <sup>shower house</sup>  
proceeded to stand and stare  
at them not saying or trying to  
make verbal contact with  
either camper. He felt very scared  
and worried about this action  
displayed by Mr. Reglesom.

On Wed. Aug 6, 1986 at approx  
10:45 pm ~~at the~~ <sup>at the</sup> 19 year old camper  
approached me again and stated  
he was very worried.

in the presents of Clyde Prichard  
Camp ranger in the Camp office  
located in the White house.

[REDACTED]

TAKEN By: J. Vaccaro, 10:50pm Aug 8, 1982  
WITNESSED By: [REDACTED]

(7)

He stated that after the A.A. tap out Ceremony Mr. Roybosom had followed him to the upper of the Quarters section of the storage building where ~~he~~ he was changing from his Indian costume along with others. Mr. Roybosom sat down and stared at the camper while he was changing. This was extremely discomforting to him and felt bad.

Camper one ~~the~~ age 16 did later this same evening approach Tony Armstrong and Carol Secor and state that at one time while taking a shower with a fellow camper noticed my Roybosom gambling at their ~~per~~ genitals. No Verbal Contact was made at this time by either parties and at no time was Mr. Roybosom taking part in the proper use of the facility which is showering & dressing.

We the undersigned I that do here so state that all of the above information is true as written to the best of our knowledge and given to John Vancan on Aug 8, 1986 of our own free will and

Statement Given : Friday Aug 8, 1986

Time : 4pm

Received By : John Vaccaro, Camp Director

Tue. Aug 5<sup>th</sup> John Rozbosom  
Approached a camper age 18  
and kissed him on his neck  
telling him that he was like a  
son to him. He then asked the  
camper to kiss him on the neck.  
The camper refused, a argument ensued  
without physical contact.

Statement Given : Friday Aug 8, 1986

Time : 6pm

Documented By : John Vaccaro, Camp Director

Tue. July 28<sup>th</sup> John Rozbosom  
Approached a camper age 16  
while in his truck and asleep  
and proceeded to reach for  
the campers Buttocks. <sup>He groped</sup> The  
camper responded by slipping  
his hand away. Then Mr  
Rozbosom proceeded to try  
to ~~to~~ fondle the Camper. When  
this occurred the Camper once  
again ~~again~~ responded by slipping  
his hand away. The Camper also  
verbally warned Mr Rozbosom.

The Camper further states  
that Mr. Ryegson has made  
other advances towards him.  
10 Witness placing his hand  
on the small of his back when  
bent over and massaged this  
area.